



## The Priory CE VA Primary School

### Teaching Assistant - Person Specification

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>	<b>Evidenced by</b>
<b>Education / Training</b>	<p>Numerate and literate e.g. GCSE level 4 English and Maths (or equivalent)</p> <p>Good communication skills</p> <p>NVQ Level 2/3 National Occupational Standards equivalent <b>or</b> QCF equivalent <b>or</b> A-levels/btec with an ambition to train as a teacher</p>	<p>Knowledge and understanding of the 2014 National Curriculum and the Primary Assessment framework especially early reading support</p>	<p>Application Form, Qualification certificates and interview</p>
<b>Experience &amp; Knowledge</b>	<p>Experience with primary age children; understanding their learning and emotional needs</p>	<p>Previous experience of working in school e.g. cache level 2</p> <p>SEN support experience</p>	<p>Application Form, interview</p>
<b>Relevant Skills / Aptitudes</b>	<p>Proven ability to relate well to children and adults</p> <p>Work constructively as part of a team</p> <p>Proactive &amp; inclusive approach to learning, child-centred</p> <p>Consistent work ethic</p> <p>Supportive of the school's ethos &amp; values, especially in relation to the Christian faith</p>	<p>Awareness and understanding of different intervention strategies e.g. precision teaching</p>	<p>Application Form, interview</p>
<b>Personal Qualities</b>	<p>Ability to maintain confidentiality at all times</p> <p>Ability to deal calmly with different situations as they</p>		<p>Application Form, interview</p>

	<p>arise</p> <p>Develop good relationship and communicate well with pupils, parents and staff</p> <p>Reliable &amp; resilient</p> <p>Creative, positive and enthusiastic</p>		
<p><b>Other requirements</b></p>	<p>Computer literate</p> <p>Display commitment to the protection and safeguarding of children.</p>		<p>Application Form interview</p>